



PDR CPAs + Advisors is a local Tampa Bay firm that prides itself on our 45 years of local service. Our emphasis is on the continued growth of our regional, national and international CPA firm service offerings. Our BDO Alliance membership provides us with the resources of a worldwide leader in Assurance, Tax & Consulting Services. Being a local firm gives us the advantage of flexibility which allows us to be proactive in assisting our employees with their professional growth. We offer a culture that allows for self-starters to develop a career path that is dynamic and individualized. We seek continuous employee input to further improve our culture and make PDR CPAs an excellent company to work and grow in.

- A better work-life balance for our professionals
- Our entrepreneurial culture allows us to be creative in tailoring career opportunities and compensation to individual needs
- Our professionals are empowered through our distributed decision-making process

We are proud to be named a **Best Company to Work for in Florida** by Florida Trend Magazine and a **Best Place to Work** by The Tampa Bay Business Journal. We place great importance on providing an office environment that meets the needs of our employees and a work schedule that provides them the quality of life they deserve.

**Benefits include:**

- Minimum of 16 Days PTO
- 9 Paid Holidays
- Group Healthcare
- Dental/Vision Insurance Options
- Employer Paid Life Insurance
- Long & Short Term Disability Insurance
- Flexible Spending Account (FSA)
- 401(k) Retirement Plan w/ Employer Match
- Tension Tamers Program
- Fitness Reimbursement
- Wellness Program
- Firm Paid CPE/Dues/Licenses
- Marketing Referral Bonus
- Flex Time



### Primary Responsibilities:

- Prepares complex tax returns and tax research (individual, corporate, partnership and fiduciary)
- Reviews tax work of less experienced staff
- Trains, mentors and provides work direction to staff
- Reviews tax information supplied by the client; may meet with or call the client with questions
- Recognizes, anticipates and resolves tax issues; makes recommendations
- Markets firm services to existing and prospective clients
- Meets productivity and efficiency standards (billable hours)

### Hiring Profile:

- 2+ years of CPA experience
- Bachelor's Degree in Accounting or Finance
- CPA preferred
- Prior CPA firm experience
- Good communication skills
- Excellent client service
- Must be analytical, a self-starter, motivated and organized
- Ability to juggle many projects simultaneously
- Strong working knowledge of Microsoft Office
- Knowledge of the ProSystem fx product suite is a plus

### How to Apply:

Please complete an online application for this role by clicking [here](#).